

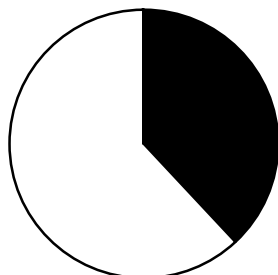
Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

National Gay and Lesbian Task Force



■ U.S. Population Covered by a Transgender-Inclusive
Nondiscrimination Law: 105,807,999 = 38%

□ U.S. Population Not Covered = 62%
(Total U.S. Population: 281,421,906)



STATE LAWS (13 and D.C.)

California – 33,871,648	Maine – 1,274,923
Colorado – 4,301,261	Minnesota – 4,919,479
District of Columbia – 572,059	New Jersey – 8,414,350
Hawai`i – 1,211,537 (housing and public accommodations only)	New Mexico – 1,819,046
Illinois – 12,419,293	Oregon – 3,421,399 ¹
Iowa – 2,926,324	Rhode Island – 1,048,319
	Vermont – 608,827
	Washington – 5,894,121

CITY AND COUNTY LAWS (96)

In Arizona
Tucson: 486,699

In California
Los Angeles: 3,694,820
Oakland: 339,337
San Francisco: 776,733
San Diego: 1,223,400
Santa Cruz County: 55,602
Incl. Santa Cruz: 54,593
West Hollywood: 35,716

In Colorado
Boulder: 94,673
Denver: 554,636

In Florida
Gulfport: 12,527
Lake Worth: 35,133
Miami Beach: 87,933
Monroe County: 79,589
Incl. Key West: 25,478
West Palm Beach: 82,103

In Georgia
Atlanta: 416,474

In Illinois
Carbondale: 20,681
Champaign: 67,518
Cook County: 5,376,741
Incl. Chicago: 2, 896,016
Decatur: 81,860
DeKalb: 39,018
Evanston: 74,239
Peoria: 112,936
Springfield: 111,454
Urbana: 36,395

In Indiana
Bloomington: 69,291
Indianapolis/Marion County²:
781,870

In Iowa
Decorah: 8,172
Iowa City: 62,220
Johnson County: 21,559³
Waterloo: 68,474

In Kentucky
Covington: 43,370
Jefferson County²: 693,604
Incl. Louisville²: 256,231
Lexington-Fayette Urban
County: 260,512

In Michigan
Ann Arbor: 114,024
East Lansing: 46,525
Ferndale: 22,105
Grand Rapids: 197,800
Huntington Woods: 6,151
Lansing: 119,128
Saugatuck: 3,590
Ypsilanti: 22,362

In Minnesota
Minneapolis: 382,618
St. Paul: 287,151

In Louisiana
New Orleans: 484,674

In Maryland
Baltimore: 651,154
Montgomery County:
873,341

In Massachusetts
Boston: 589,141
Cambridge: 101,355
Northampton: 28,978

In Missouri
University City: 37,428

In New York
Albany: 95,658
Buffalo: 292,648
New York City: 8,008,278
Rochester: 219,773
Suffolk County: 1,419,369
Tompkins County: 96,501
Incl. Ithaca: 28,775

In Ohio
Cincinnati: 331,285
Dayton: 166,179
Toledo: 313,619

In Oregon
Beaverton: 76,129
Bend: 52,029
Benton County: 78,153
Hillsboro: 70,186
Lake Oswego: 35,278
Lincoln City: 7,437
Multnomah County⁴:
660,486
Incl. Portland: 529,121
Salem: 136,924

In Pennsylvania
Allentown: 106,632
Easton: 26,263
Erie County: 280,843
Harrisburg: 48,950
Lansdowne: 11,044
New Hope: 2,252
Philadelphia: 1,517,550
Pittsburgh: 334,563
Scranton: 76,415
Swarthmore: 6,170
West Chester: 17,861
York: 40,862

In Texas
Austin: 656,562
Dallas: 1,188,580
El Paso: 563,662

In Washington
King County: 1,737,034
Incl. Burien: 31,881
Incl. Seattle: 563,374
Olympia: 42,514
Tacoma: 193,556

In West Virginia
Charleston: 53,421

In Wisconsin
Madison: 208,054

¹The Oregon law takes effect January 1, 2008.

²Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

³The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa now has a statewide law.

⁴2,135 Portlanders live outside of Multnomah County and that 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon now has a statewide law.

NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of www.thetaskforce.org. Population data from 2000 Census. Last updated December 2007.